



SESAC MEMBERSHIP CRITERIA & STANDARDS

GENERAL MEMBERSHIP REQUIREMENTS

MEMBERSHIP SAFETY PROGRAM ITEM	EXPLANATION OR DESCRIPTION
Dues Paid ¹	The membership dues are described in the Bylaws and are due and payable monthly. (also see enforcement policy)
Active Erector or Fabricator/Erector ¹	The member ship criteria is explained in the Bylaws. Only active erectors or fabricators engaged in erection activities are measured by this criteria. Associate members are not, nor are fabrication activities, when they take place in a fab shop.
Written Safety Policy meeting minimum standards ¹	As part of a Safety Program the erector must have an affirmative policy on safety, endorsed or signed by the company's leadership/key supervisor.
Compliance with Program? ¹ Abatement Activity ¹	<p>A formal written safety program is required. Most members have a standard policy, issued by SESAC safety Consultants, and updated periodically/annually. This policy is crafted to meet the suggested points published by OSHA and is then personalized for each member company dependant on the that company's progress in safety management and individual policies. Each member is measured against his own policies, and against the SESAC minimum standards.</p> <p>The member is expected to be able to show that it complies with its own program. Through training and inspection and abatement documentation we should be able to see how the program works in each members company.</p>
Meetings (Goal attend 50%) ¹	Meetings are held monthly by the SESAC safety Administrators. Each member has at least 50% attendance as a goal. These meetings are training, administrative, and policy oriented.
Self Inspection Periodically ¹	The member is expected to self police his employees, by periodic job site inspections,
Periodic Inspections? ¹	The member should conduct periodic inspections on his own work, either by foremen audits, or roving superintendent, or safety designee, or the SESAC safety consultants, or insurance consultants, or a combination of these. The major emphasis should be on job site inspections and self audits, with some accountability for the foremen and the other on-site personnel of various tiers.
Supervisor Training	The member should spend some time in orientation and training of his company supervisors. Preferably this training should be documented, but needn't be structured or task specific. Training of supervisors on skill and task issues is important here, but development of the supervisors leadership and enforcement skills as well as communication and motivational skills is of greater importance. Training both informal and formal is accepted and can be sponsored/conducted from a third party provider or from inside resources.
Employee Orientation and Training ¹	The member should show that he has employee orientation for new hires and some training for employees on skills, as well as safety policy and procedures. Both informal and formal training is accepted. Some documentation is important, including tool box topics, supervisors notebooks or daily reports and third party records/certificates are good.
Immediate supervisor(s) involved in accident investigations?	The foremen must be a part of all accidents, from reporting to investigation. The foremen and the superintendents (project managers) must interact after an accident to determine what happened and to have an action plan to prevent it from happening again, if possible. Documentation is important of the employees assessment as well as the immediate supervisors understanding of what happened. This is important for all incidents and "near misses:" but must be documented for a doctors case. In a small company the owner or executive may be involved in each accident investigation, but the foremen's responsibility to assess and act on the information is most important - as is the foemen's accountability to correct future exposures and behaviors.

Safety Equipment available? ¹	The company must have suitable safety equipment available for their employees or insure that the employees bring the appropriate equipment with them to work.
100% fall protection program for all steel erection over 15 feet	There are no exceptions for connectors or leading edge deck personnel.
Injury record analyses (annually)	The member should have his records checked at least annually and analyzed for trends or hazardous conditions or behaviors that may be evident from comparisons of all accidents. SESAC Safety administrators do this each January prior to the posting requirements of Feb 1, 1996.

WORKER'S COMPENSATION DIVIDEND GROUP

(Member of the SESAC Workers' Compensation Dividend Program maintain all membership criteria listed above, plus the following whichever is more stringent).

Designated Medical Provider	In accordance with the Colorado Cost Containment requirements	
Colorado Cost Containment Certification (Application within one year)	<ul style="list-style-type: none"> < The member is probationary and is preparing to apply for CCC Certification after one year of the required activity. The member is preparing to apply by following the CCC guidelines and is performing all the necessary activities that are required to gain certification (see CCC guidelines and requirements) or, < The member has, in good faith, applied for CCC certification and is awaiting a reply, or, < The member has received a negative reply and is actively working on correcting the deficiencies in the submittal and/or his program to get CCC at the next opportunity, or < the member has received CCC Certification and has maintained it as required for the time of its membership in SESAC and/or the SESAC dividend group. 	
Colorado Cost Containment (Maintained in subsequent years)	The member maintains the elements of the safety and cost control program, and the required filing and documentation to maintain his status with CCC Review Board.	
50% Meetings (of the Dividend Group)	The member must make at least 50% of the periodic special meetings of the dividend group. The dividend group satisfies its quarterly meeting requirements with the regular SESAC meetings, but also hold special meetings regarding specific Workers Compensation issues and Dividend Group issues.	
Voted in by the group after assessment by the SESAC Safety Consultants	The member must undergo an initial assessment by the SESAC consultants who will report to the dividend committee for approval. Until voted in the member is conditional.	

¹ Note: All new members must have an initial safety program evaluation by the SESAC Safety Consultants, may be on "probation", and are expected to meet membership guidelines and must set goals, with the assistance of the SESAC Safety Administrators, to meet the criteria and develop their safety program during the first year of membership